

2025 Lanchi ESG Fact Sheet

Annual Highlights

- ⚡ Became UNPRI signatory since 2022. Have been completing annual reporting for 3 consecutive years. Scores further improved and far exceeded industry benchmark in 2025
- ⚡ Implemented ESG checklist prior to investment committee meeting and annual ESG questionnaire post investment for every deal
- ⚡ Extensively supported tech innovations and opinion leaders with positive social impacts
- ⚡ Lanchi Social Innovation ("Lanchi SI") persistently explored sustainable solution for social challenges through expanded engagements and initiatives.

Lanchi Social Innovation

We are committed to enlightening, converting and accompanying social innovators. We aim to bring in talents and solutions for incremental social innovations, and create exemplar showcases and ecosystem that yield long-term impacts. In 2025, Lanchi Ventures further advanced this mission through:

Sponsored Ginkgo Foundation



To support the growth and development of social entrepreneurs committed to public interest initiatives

Strategic Partnership with Qi Center



To empower youth social innovators by providing education, training, and resources

Key Numbers

Lanchi Ventures Team



56% female employees



67% female promotion



38% female management team members

Lanchi Portfolios

Among ESG questionnaire respondents

(60%+ of our portfolio companies provided valid responses)

95%

Established or is committed to establishing formal policies for diversity & inclusion

83%

Committed to gender pay equality through monitoring gross hourly pay between female and male employees or other initiatives

70%

Have female senior management team member(s)



75%

Established customer data privacy and protection policies

93%

Senior management incentives were tied to long-term sustainable growth of the company

0%

Recalled any product for safety and health reasons

96%

Generated 0 hazardous waste

Among the companies generated hazardous waste, 100% hired professional third-party company to evaluate, detect & properly manage the disposal and impact.

Portfolio Highlights

HongSong

HongSong is dedicated to enhancing life quality for aging population and fostering an inclusive ecosystem where seniors can thrive through lifelong learning and meaningful engagement.

In 2025, the Company partnered with domestic universities to develop innovative solutions addressing real-world challenges faced by elderly individuals. The initiative bridged academic research with industry application, and cultivated a new generation of talent committed to serving social impacts.



Haivivi

Haivivi is committed to nurturing children's cognitive and emotional development with its AI-powered toys. It has been supporting children with autism through sustained charitable donations.

In 2025, Haivivi contributed RMB 1.69 million worth of children's products to the Xirong Philanthropic Fund, extending access to educational tools for underserved communities and reinforcing its vision that technological innovation should serve broader societal wellbeing.

