





2024 Lanchi ESG Fact Sheet

Annual Highlights

-  Became UNPRI signatory in 2022. Completed 2nd annual reporting in 2024, with scores further improving and above industry benchmark.
-  Refined annual ESG questionnaire to monitor on 30+ metrics for portfolio companies.
-  Implemented ESG checklist for every deal prior to investment committee meeting.
-  Lanchi Social Innovation ("Lanchi SI") further iterated mechanisms to explore the most sustainable solution for social problems. 50% of our employees volunteered spare time to the Lanchi SI community.

Lanchi Social Innovation

We are committed to enlightening, converting and accompanying social innovators. We aim to bring in talents and solutions for incremental social innovations, and create exemplar showcases and ecosystem that yield long-term impacts. In 2024, Lanchi Ventures significantly advanced this mission by:

Closed a new SI Fund



To invest in serial entrepreneurs with commitments to efficiently address social problems

Sponsored Inclusion Factory



To create job opportunities for individuals with disabilities and contribute to DEI goals

Key Numbers

Lanchi Ventures Team



55% female Employees



70% female Promotion



40% female Senior Management

Lanchi Portfolios

Among ESG questionnaire respondents
(approximately 70% of our portfolio companies provided valid responses)

92% Established or is committed to establishing formal policies for diversity & inclusion

88% Companies that conducted annual employee survey collected responses from 80%+ of its employees

60% Have female board of director



72% Established customer data privacy and protection policies

85% Established practices relating to observing and protecting intellectual property rights

0% Recalled any product for safety and health reasons

97% Generated 0 hazardous waste

Among the companies generated hazardous waste, 100% hired professional third-party company to evaluate, detect & properly manage the disposal and impact.

Portfolio Highlights

UniUni

UniUni offsets GHG emissions by sponsoring third-party verified projects. Partnering with Carbonzero and Veritree, the Company actively supports Canada's Greenhouse Biomass to Energy initiatives to reduce emissions through biomass utilization, demonstrating its commitment to environmental responsibility.



Gese DNA

GeseDNA is dedicated to improving public mental health and reducing societal psychological costs through accessible, evidence-based digital care. With over 100,000 users and 80% of its users reporting symptom relief, the Company promotes public mental well-being and extend inclusive supports to diverse communities.

